

The X Plan At-A-Glance by **XosialX**

Where Anyone Can Achieve Success!

| First Experience Bonus (FEB) | | Rank | Active Directs | TSV (Team Sales Volume) | Max Volume* | Regenerating Matrix with Profit Sharing Positions (PSP) | | |
|--|------------------|--|----------------|-------------------------|-------------|---|-------------|-------------|
| Order | Earn | Associate | 0 | NA | NA | Level | Earn | Rank |
| 1st Customer | 50% of CV | Manager 1 | 1 | NA | NA | 1 | 2% | Associate |
| 1st Associate | 50% of CV | Manager 2 | 2 | NA | NA | 2 | 3% | Associate |
| All Members join as a Customer. If they upgrade to Associate, you earn a second FEB. | | Manager 3 | 3 | NA | NA | 3 | 4% | Manager 1 |
| | | Manager 4 | 4 | NA | NA | 4 | 5% | Manager 2 |
| | | Manager 5 | 5 | NA | NA | 5 | 6% | Manager 3 |
| | | Manager 6 | 6 | NA | NA | 6 | 7% | Manager 3 |
| | | Manager 7 | 7 | NA | NA | 7 | 10% | Manager 3 |
| | | 5K | 7 | \$5,000 | 60/40 | 8 | 4% | Manager 4 |
| | | 10K | 7 | \$10,000 | 60/40 | 9 | 4% | Manager 4 |
| | | 25K | 7 | \$25,000 | 60/40 | 10 | 4% | Manager 5 |
| | | 50K | 7 | \$50,000 | 60/40 | 11 | 4% | Manager 5 |
| | | 100K | 7 | \$100,000 | 60/40 | 12 | 4% | Manager 6 |
| | | 200K | 7 | \$200,000 | 60/40 | 13 | 4% | Manager 6 |
| | | 500K | 7 | \$500,000 | 60/40 | 14 | 4% | Manager 7 |
| | | *Max TSV Volume Rule: 60% max from a single Personally Enrolled Leg. 30% max from all Placement Volume combined (if applicable). | | | | 15 | 4% | Manager 7 |
| | | | | | | 16 | 4% | 5K |
| | | | | | | 17 | 4% | 5K |
| | | | | | | 18 | 4% | 10K |
| | | | | | | 19 | 4% | 10K |
| | | | | | | 20 | 4% | 25K |

| Member Acquisition Bonus (MAB) | | | |
|--|------|----------------------------------|------|
| Active Directs (if you order 1-2 products) | Earn | Active Directs (if you order 3+) | Earn |
| 1-2 | 5% | 1-2 | 10% |
| 3-6 | 20% | 3-6 | 25% |
| 7-13 | 30% | 7+ | 50% |
| 14-20 | 40% | | |
| 21+ | 50% | | |

This bonus is paid on all orders placed by your Active Directs (Personally Enrolled Members) in addition to the Matrix.

| Leadership Bonuses | | | |
|--------------------|-------------------------------------|------------------------------|----------------------------------|
| Rank | WLBP (Worldwide Loyalty Bonus Pool) | RAB (Rank Advancement Bonus) | Total RAB Bonus (Up to \$89,250) |
| Manager 3 | NA | \$50 x 1 month | \$50 |
| Manager 7 | NA | \$200 x 1 month | \$200 |
| 5K | NA | \$500 x 1 month | \$500 |
| 10K | 1 Share | \$1,000 x 1 month | \$1,000 |
| 25K | 2 Shares | \$1,250 x 2 months | \$2,500 |
| 50K | 3 Shares | \$1,250 x 4 months | \$5,000 |
| 100K | 4 Shares | \$2,000 x 5 months | \$10,000 |
| 200K | 5 Shares | \$4,000 x 5 months | \$20,000 |
| 500K | 7 Shares | \$5,000 x 10 months | \$50,000 |

*RAB bonuses from 25K and up are paid in monthly installments. You must continue to hit the rank each month to continue to be eligible for payments. One grace month is given. If you miss two months no further RAB bonus payments for that rank will be paid.

*Worldwide product purchases from all members go into a pool and are shared by qualified 10Ks and above who sign a loyalty contract.

Commission Volume is adjusted on orders if FEB or MAB bonuses are paid. You can earn additional PSPs starting with your 4th enrollment. There is no limit to the number of PSPs you can earn. Each PSP earns an additional 20 levels in the matrix. With additional PSPs you can earn double pay, triple pay, quadruple pay or more.

| Save Big with SmartShip | | | Save Bigger on Bulk Orders |
|-------------------------|--------------|------------------|------------------------------|
| One Product | Two Products | Three + Products | 20+ Products (Mix and Match) |
| Save 10% | Save 20% | Save 30% | Save 40% |

SmartShip is our monthly subscription service where members can save up to 30% off the wholesale price of our products. You may modify or cancel your subscription at any time.. Bulk Order Discounts are applied to any Single Order (One Time or SmartShip Orders).

See the Full Detailed Compensation Plan Document available at xosialX.com